

The Seneca Village Council held a regularly scheduled council meeting at Seneca Village Hall on June 19, 2018 at 7:00 pm.

Roll Call: Present: Timmons, Olson, Barla, Applebee, Spicer  
Absent: none

A motion was made by Comm. Olson and seconded by Comm. Applebee that the council approves the June 5, 2018 council meeting minutes as presented.

Roll Call: Ayes: Olson, Applebee, Barla, Timmons, Spicer  
Nays: none

A motion was made by Comm. Olson and seconded by Comm. Barla that the council approves the May treasurer's report, payroll and payment of bills as presented.

Roll Call: Ayes: Olson, Barla, Timmons, Applebee, Spicer  
Nays: none

No Seneca business spotlight presentation

Communications, Petitions, Reports and Additional Agenda Items:

Additional Agenda Item:

1. Employee Raise Discussion
2. Budget Meeting Announcement
3. Festival Committee/Volunteer/Employee Appreciation Announcement

Old Business:

Public Property Timmons:

Comm. Timmons stated how much he appreciated the dedication by employees, festival committee members and community volunteers for the festival set up during the heat wave on June 18, 2018. Additionally, Comm. Timmons announced that he felt it was not fair to non-union employees that their annual raises are being delayed due to the expired police union contract not being previously negotiated. He indicated he felt that partial raises should be decided upon and retroactive to April 1, 2018 for those employees not covered by the police union contract. Comm. Olson added that he had researched this practice and that it is commonly referred to as a "me-too" clause meaning that anytime a union within the government's jurisdiction gets a wage increase, the non-union employees will ultimately receive the same compensation. Comm. Olson also indicated that he wished to discuss this at the subsequent council meeting, decide on a preliminary raise amount for non-union employees and vote on the raise amount to be retroactive to April 1, 2018; if deemed less than

the future agreed upon police contractual amount, an additional wage increase will then be given to the non-union employees. Mayor Spicer added he agreed 100% for this idea but disagrees with a percentage based increase, and Comm. Applebee exclaimed "let's do it". Comm. Timmons stated he asked Treasurer Gross to provide the current CPI rates today and she had difficulty pulling up the correct information, he added due to that he would like to have Attorney Russo check over the rate sheet she provided before the next council meeting. Comm. Applebee announced that he will provide each council member prior to the next council meeting with what his initial proposal will be for negotiating the police union raises. Mayor Spicer indicated that union contract negotiations could pend for months and Comm. Timmons stated that this is the reason he brought up this topic indicated once again that he felt it simply is not fair to the non-union employees to have to postpone their annual increase due to the fact the police contract has expired and contract negotiations have not commenced.

Accounts and Finance Barla:

Comm. Barla indicated that the Village has received an invoice from Mack & Associates for auditing services for the fiscal year ended March 31, 2018. He also stated he would like to approve the contracted payment of \$8,350.00 but under the stipulation of not releasing the payment until final audit report has been received.

A motion was made by Comm. Barla and seconded by Comm. Olson that the council approves an expenditure of \$8,350.00 to Mack & Associates out of the audit fund pending receiving of final report.

Roll Call: Ayes: Barla, Olson, Timmons, Applebee, Spicer

Nays: none

Public Health & Safety Applebee:

Comm. Applebee indicated that the police department no longer employs a certified Beverage Alcohol Sellers and Servers Education and Training (BASSET) instructor and therefore an amendment to the current ordinance requiring all servers and sellers to have training by Seneca police instructor is necessary. A revised ordinance indicating the village now recognizes on line BASSET training certification as meeting the licensing requirement which was previously presented by Comm. Applebee is now up for vote.

A motion was made by Comm. Applebee and seconded by Comm. Olson that the council adopts ordinance 18-08, amending the Seneca code regarding mandatory training and certification for alcoholic beverage servers.

Roll Call: Ayes: Applebee, Olson, Barla, Timmons, Spicer

Nays: none

Comm. Applebee stated that in his haste to procure a police employee to be second in command, and due to recent changes in personnel at the police department, he had previously promoted officer Joe Fredericks for the position of Sergeant at a rate of \$25.00 hourly but the rate was not in line with the stipulated hourly wage for the position under union contract. He added it was an embarrassing mistake but the wage would now need to be increased. Comm. Timmons asked if the officer was actually hired under union contract and Comm. Applebee stated that even though the current contract is expired, the wage would need to be recognized unless the union decides to decertify the contract. Chief Lamboley was in attendance and stated Sgt. Fredericks would be the officer who would act on his behalf in the event the chief is off. Comm. Timmons asked whether this employee is technically under a probationary period and Comm. Applebee answered "no". Mayor Spicer asked the question whether this hourly increase of \$4.75 would be retroactive to June 5, 2018 when the council approved the appointment of Mr. Fredericks to the promoted position and Comm. Applebee replied yes to Mayor's question and then stated "Sgt. Fredericks is a great guy for the job". Chief Lamboley indicated that Sgt. Fredericks has 20 years' experience and has currently been working on several avenues to improve the police department. Chief Lamboley also stated that previously there was not a wage step scale for this position and that both he and Comm. Applebee take the blame for this situation. Commissioner Applebee presented a motion that he wrote for approval.

A motion was made by Comm. Applebee and seconded by Comm. Barla that Sgt. Frederic hourly rate be adjusted to \$29.75/hour to be in line with the Collective Bargaining Agreement.

Roll Call: Ayes: Applebee, Barla, Timmons, Olson, Spicer  
Nays: none

Public Affairs Mayor Spicer:

Mayor Spicer had previously announced that due to three Seneca gas stations upgrading their Class B liquor licenses to Class A, the need has arisen to update the current ordinance to include three additional Class A licenses. Comm. Olson added that this ordinance change is not in relation to any new taverns being established. No questions were presented.

A motion was made by Comm. Olson and seconded by Comm. Applebee that the council adopts ordinance #18-09, an ordinance amending the number of class "A" liquor licenses.

Roll Call: Ayes: Olson, Applebee, Timmons, Barla, Spicer  
Nays: none

Mayor Spicer announced that on June 13, 2018 the Seneca Plan Commission held a Public Hearing and unanimously approved a variance request for Mr. & Mrs. Philip Huchel to construct an addition to their existing garage which would increase their garage to 1,468 square feet and also less than five feet from the current side lot line. This property is located at 282 East Union Street; no questions were presented.

A motion was made by Comm. Olson and seconded by Comm. Barla that the council adopts ordinance 18-10, granting a variance for Philip & Tari Huchel relating to property at 282 E. Union Street.

Roll Call: Ayes: Olson, Barla, Timmons, Applebee, Spicer  
Nays: none

New Business:

Public Property Timmons:

Comm. Timmons stated the Department of Transportation mandates that a tarp is to be placed over sludge prior to disposal, in order to facilitate the requirement he has opted to purchase one.

No questions were presented.

A motion was made by Comm. Timmons and seconded by Comm. Olson that the council approves an expenditure of \$1,634.70 to Lotz Trucking out of the sewer department.

Roll Call: Ayes: Timmons, Olson, Applebee, Barla, Spicer  
Nays: none

Accounts and Finance Barla:

Comm. Barla announced he wished to hold a budget meeting on the second meeting in July 6:45 pm with council meeting to follow, he added he hopes to have a completed yearly audit by that date.

Streets Olson:

Comm. Olson announced that a bid letting was held on June 18, 2018 for the 2018 Street program. One bid was received according to Comm. Olson by D Construction in the amount of \$183,425.40. Engineer Casey McCollom stated the bid received was concurrent with current prices and came in under the original engineer's estimate. Comm. Olson stated he will utilize the additional savings to perform crack filling and patching to Valley View Drive within budget.

A motion was made by Comm. Olson and seconded by Comm. Barla that the council awards the 2018 motor fuel tax program to D. Construction in the amount of \$183,425.40 pending approval by the Illinois Department of Transportation.

Roll Call: Ayes: Olson, Barla, Timmons, Applebee, Spicer  
Nays: none

Public Affairs Mayor Spicer:

Mayor Spicer commended the festival committee and specifically Renee McKinney for the hard work in setting up the summer festival. Due to the weather forecast having been projected to be much precipitation during the event, he announced he wishes the meteorologists were incorrect and that it turns out rain free! Comm. Olson stated that the maiden Venetian night event was a success and the fireworks were enjoyed by many.

No Public Comment was presented.

A motion was made by Comm. Barla and seconded by Comm. Olson that the June 19, 2018 council meeting is adjourned at 7:27 pm.

Roll Call: Ayes: Barla, Olson, Timmons, Applebee, Spicer  
Nays: none

---

Theresa L. Russell, Village Clerk